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Artificial Intelligence -Optimized Mock Interview Simulation and Evaluation Platform

Rucha Vinod Tekade[1], Tanisha Devidas Bhange[2],Jagdish Devising Pawar[3], Rachana Sanjay Gawande[4], Ritesh V. Deshmukh[5]

[1]Scholar (UG) Department of Computer Engineering, Jagadambha College of Engineering and Technology, Yavatmal

[2]Scholar (UG) Department of Computer Engineering, Jagadambha College of Engineering and Technology, Yavatmal

[3] Scholar (UG) Department of Computer Engineering, Jagadambha College of Engineering and Technology, Yavatmal

[4] Scholar (UG) Department of Computer Engineering, Jagadambha College of Engineering and Technology, Yavatmal

[5] Professor, Department of Computer Engineering, Jagadambha College of Engineering and Technology, Yavatmal

SANT GADGE BABA AMRAVATI UNIVERSITY, Amaravati

Abstract

At the latest job market, a deep and thoughtful interview preparation becomes a field of paramount for one to assure success in themarket. Our paper introduces a cutting-edge AI-powered interview preparation platform that addresses both technical and soft skills, enhancing candidates' readiness through advanced simulation and feedback mechanisms. The platform combines machine learning (ML) and deep learning techniques to provide real-time analysis that includes verbal and non-verbal cues, like facial expressions, eye movement, head nodding, and tone of voice, important for professional communication in job interviews.

Through a regular yet seamless onboarding experience, the platform allows candidates to create individual basic profiles on a sign-up page per their requirements. After completing their registration, users may join mock interviews, tailored to their respective professions and thus getting closer to industry-specific cases. Features like comprehensive recording of their sessions and review feedback further enable users to keep track of their performance at different sessions while actively participating in their development process. Functionalities such as emotion recognition, head pose analysis, and non-verbal communication assessment are the key factors emphasizing the preparation process and help candidates get personal feedback to improve their skills whether it is a virtual or in-person job interview. This paper review examines theinterdisciplinary applications of AI-driven technologies in the domain of interview simulation and assessment, pointing out the utilization of AI technologies in the development of social skills training and interview preparation improvement.

Keywords: Job interview preparation, sign-up page, dashboard, non-verbal cues,camera integration,facial expression recognition, body language analysis, job interview preparation.

1. Introduction

In a highly competitive job market of today, higher education and academic qualifications alone cannot prepare recent graduates or working professionals sufficiently for interviews. To help bridge this gap, we have come up with an AI-powered mock interview simulation platform to enrich the interview preparation process. In the first phase of development, the UI has been designed with intended functionality. One can create a user profile for submitting resumes. Then, the user can define inclusion criteria based on job category, years of experience, technology, and type of company.

The user can also share his or her interview experiences. With the user profile, he or she can navigate to the dashboard, where mock interviews can be scheduled. Further, we are yet to develop the feedbacks and analysis guided by AI algorithms. Nevertheless, with the UI in place, features like AI-enabled behavior prediction in real time, personalized feedbacks, and real-time question customization based on user's career settings can be added successfully. With the AI-powered features, we will continue

to enhance the UI of these onboarding components and add real-time simulation. With this tool, users can have a personalized candidate-driven preparation. The user interface focuses on effective and smooth navigation flow.

We have designed the platform with built-in user interface features such as dashboard navigation style, profile that gives a basic introduction of the user's qualification, their job preference, and the user's interview data. At the moment, there is a resume and the user has been required to communicative the category and type of search, the level of experience, technology, and the type of company. After the user's profile is built, the user can use profile mode to proceed to the dashboard to schedule mock interviews. Here, most of the onboarding components have been introduced, such as user's career profile, framework, statistical learning to avoid resume keywords, jobs and to identify and notify users to resume keywords.

The next phase introduces feedback and analysis authored by AI algorithms to measure user performance. The UI represents the basic framework to onboard AI features like real-time behavior prediction, personalized feedback, and resume-specific feedback-driven question customization. Alternatively, users have the power to navigate to the dashboard to schedule an interview with the bot. Our focus is ensuring a robust and flexible user interface for these onboarding components, and eventually adding features that will help users be more competitive with their interview skills.

Problem Statement

The traditional interview process often lacks personalized, objective, and constructive feedback for candidates. Many job seekers struggle with nonverbal communication, speech clarity, and technical articulation, which significantly impact their interview performance. Additionally, access to high-quality mock interviews with expert feedback is often limited due to cost, availability, and scheduling constraints.

Existing mock interview solutions either focus only on technical evaluations or lack real-time feedback on soft skills such as facial expressions, body language, and speech modulation. This gap creates a need for an AI-powered mock interview platform that can provide real-time, data-driven feedback on both technical and nonverbal aspects of communication.

The proposed solution aims to develop an AI-driven system that analyzes candidates' facial expressions, speech patterns, and technical responses, offering instant, actionable feedback. By leveraging machine learning and natural language processing, this platform will help candidates improve their overall interview skills in a cost-effective and scalable manner.

2. Literature Review

The last years have witnessed AI being applied in simulations of job interviews as foci of research and development. The idea is to employ AI technologies to improve assessment strategies toward verbal and non-verbal skills during interviews. Recent studies have stressed the importance of examining various cues-the expressions and speech patterns, among others-to yield useful information about these two factors during the interview regarding their emotional states and communicative efficiency. That said, existing research focuses mainly on facial emotions and verbal fluency while often neglecting other key non-verbal factors, such as eye movements, gestures, and posture.

Our project endeavored to redress these shortcomings by establishing an AI mock interview platform with all-encompassing non-verbal analytic functionalities. While this platform is still in its infancy, with the user interface already developed, the platform will focus on analyzing non-verbal behaviors such as eye contact and body posture. To enrich the construction of theoretical frameworks of interview performance, a focus will be put on these constructs with an eye to the role of non-verbal behaviors in communicating confidence and engagement in interviews. While emotion detection remains the overarching goal of the Platform, our approach will also involve a detailed analysis of verbal communication patterns, head gestures, and vocal tone. This is critical in developing a complete picture of an interviewee's abilities and preparedness. Preliminary studies have shown that non-verbal behaviors highly influence initial impressions about a candidate by an interviewer and could often thus sway decisions toward hiring. Integration of these insights into our platform will amplify the capacity of candidates to fine-tune their interview skills and, in so doing, empower candidates with the capacity to fine-tune their interview skills.

1) Paper 1 AI Mock Interview Annotator An Emotion and Confidence Classifier Model. Publication Time 2023. Authors Pranav Lohar, Dhiraj Patil, Apurva Patil, Suvarna Wagh

The paper," AI- Grounded Mock Interview Annotator," compactly reviews developments noting excrescencies in virtual interview systems concerning emotion recognition, sentiment analysis, and confidence evaluation. The use of machine literacy ways to dissectnon-verbal cues- facial expressions, eye movement, and head position- was emphasized. also, EEG grounded ways detecting emotion were also included. Another end of the paper is speech recognition and natural language processing, similar as Ryerson and Sentiment Speech, for defining feelings in speech. It also makes compliances relating personality traits and behavioral characteristics to Human Computer Interaction systems. The real- world environment allows campaigners to more acclimate to canvassing kinds of situations. Builds on one real- time mock interview giving multiple assessments on their emotional and confidence situations

2) Paper 3 Smart Interviews Using AI. Publication Time 2022. Authors Aditi S. More, Samiksha S. Mobarkar, Siddhita S. Salunke, Reshma R. Chaudhari

The document named" Smart Interviews Using AI" presents an AI- grounded system to assess campaigners' personalities through the recognition of speech feelings and videotape rendering emotion recognition. A smart canvassing platform to overcome traditional interview limitations thereby offering an unprejudiced assessment, more effective, and comparatively cheap. During the interview, the system processes facial expression and speech emotion analysis to judge campaigners' emotional countries and behavioral features. Through this approach, online interviews come presto, unprejudiced, and enhance the reclamation process. The paper surveys the exploration on AI models similar as Convolutional Neural Networks(CNN) and TensorFlow- grounded systems for real- time emotion and personality analysis. It proposes some unborn advancements, similar as including fresh parameters which could elevate the system's delicacy and effectiveness to conduct AI- driven interviews.

5) Paper 5 Development of an AI- Grounded Interview System for Remote Reclamation.

The paper" Development of an AI- Grounded Interview System for Remote Hiring" introduces a deep- learningpowered result designed to ameliorate reclamation processes, particularly for remote settings. The AI system, developed using over 400,000 interview image datasets, achieved a high Pearson trustability score of 0.88 and was successfully applied in multiple public enterprises in South Korea, with a satisfaction rate of 85. The paper highlights the growing global trend of AI relinquishment in hiring processes, fastening on job fitness evaluations, personality assessments, and aspirant webbing. By incorporating advanced facial, oral, and verbal analysis, the AI system aims to give objective and unprejudiced evaluations, streamlining reclamation processes and adding overall hiring effectiveness. The exploration underscores the eventuality of deep literacy models in enhancing both seeker evaluation and reclamation practices.

3. Proposed Methodology

The AI-based mock interview behavioral recognition analyst described here is a technologically facilitated solution to streamline interview preparations by taking help from cutting-edge artificial intelligence and machine learning technologies. This solution incorporates various components, functions, and features, which span real-time feedback, personalized coaching, and full analysis of candidate behavior during mock interviews.

3.1 Integration of Personality Recognition and Video Interview Analysis

Algorithm Integration:

Integration of the work on personality recognition features and video interview analysis into a single platform would build on the methodologies already discussed in the available literature surrounding personality recognition and video interview evaluation. Such traits will be analyzed on the basis of the candidates' behavior during an interview, including the facial expression cues, speaking patterns, and all other behavioral characteristics in real-time to allow for the feedback and the suggestion for improvement.

3.2 Real-time Feedback and Coaching Mechanisms

Deep Learning Engagement

Deep Learning techniques shall be employed to monitor the dialog states and responses for the candidates, depending on interview performance, thus deriving its principles from the processing of "Dialog State Tracking-and-Score Generation Using Deep Learning." Candidates would be able to improve their verbal communication and interview performance due to the real-time feedback, which would be generated based on the immediate analysis of their responses.

3.3 Automatic Personality Recognition in Video Interviews

TensorFlow Implementation

In accordance with the methodologies presented in "TensorFlow-Based Automatic Personality Recognition Used in Asynchronous Visual Interviews," the platform would employ TensorFlow for automatic personality recognition during video interviews.The analysis will thus focus on patterns of speech, facial expressions, and body language that further allow deriving insights into the personality of every candidate, giving the candidate an avenue for refinement through constructive feedback.

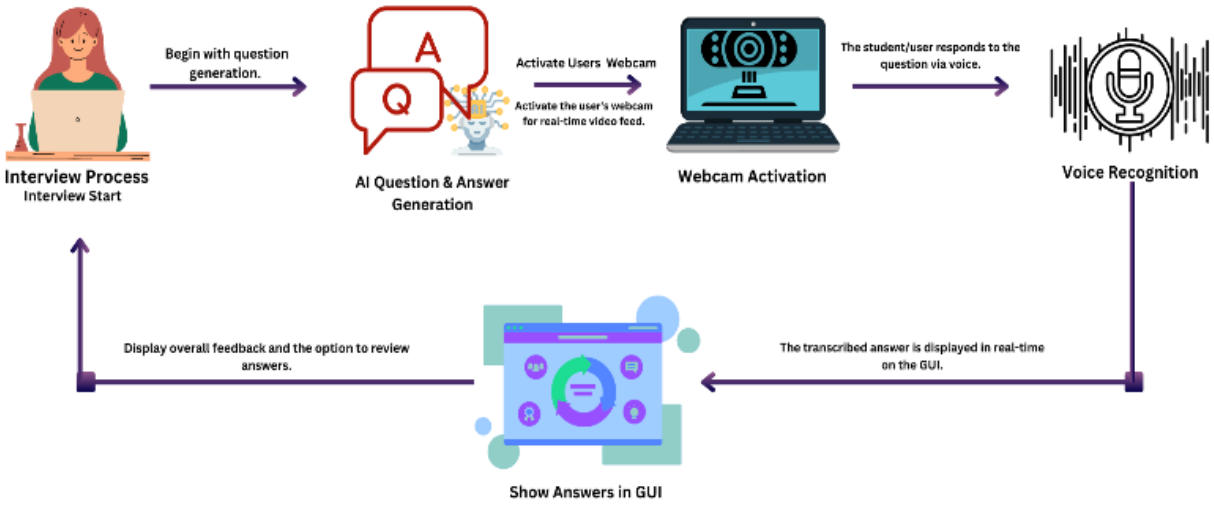
3.4 Facial Emotion Recognition and Analysis

Facial Emotion Detection

The behavior of candidates during a video interview would be analyzed based on the facial expressions depicted, as defined in "AI-based Mock-Interview Behavior Recognition Analysis Using Convolutional Neural Network and Image Edge Computing."

3.5Collection and Analysis of Data

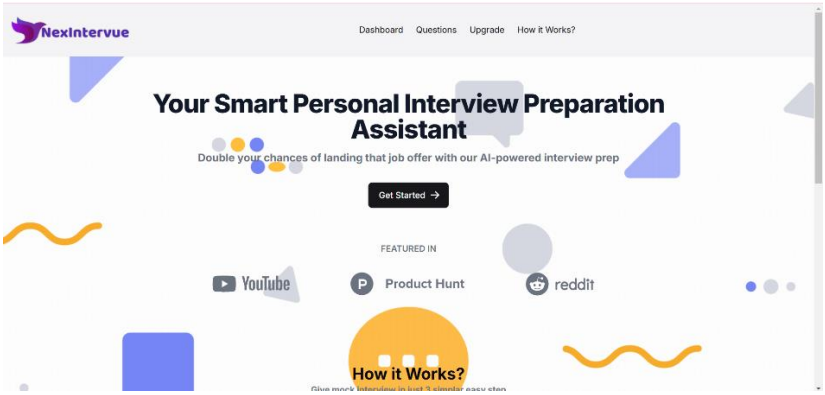
1. Creation of Candidate Profiles: The platform will allow candidates to create profiles inputting their resumes, job preferences, and previous interview experiences, thus allowing for personalized mock interviews.
2. Interview Simulation: AI algorithms will formulate the interview questions based on the specifications given by the candidate's profile.
3. Response Evaluation: Natural Language Processing (NLP) will be applied for analysis of responses by user candidates, searching for strengths and weaknesses, and areas of improvement.
4. Personalized Feedback: Feedback will consist of thorough analyses of candidate performance metrics meant to provide suggestions and tips for improvement.
5. Webcam Integration: With the use of a webcam, the system will capture a holistic view of candidate presentations and demeanor with regard to non-verbal cues during interviews.
6. Multi-Language Support: The platform would accept conference participants' language variants for inclusivity and profit.



4. Interface

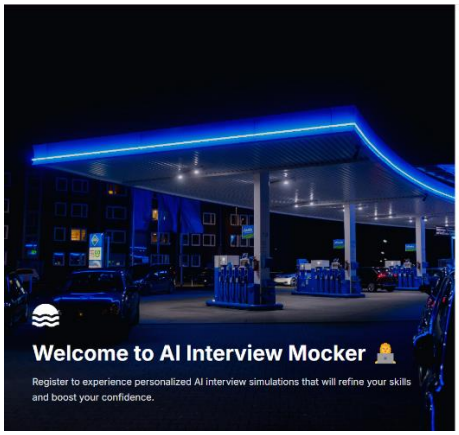
4.1 Landing Page :

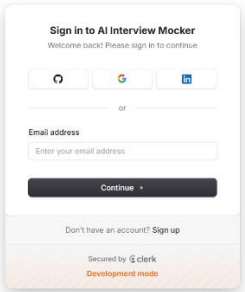
The homepage of NexIntervue, an AI-powered mock interview platform, highlights features such as real-time feedback and preparation assistance for job seekers.



4.2 Sign-Up Page

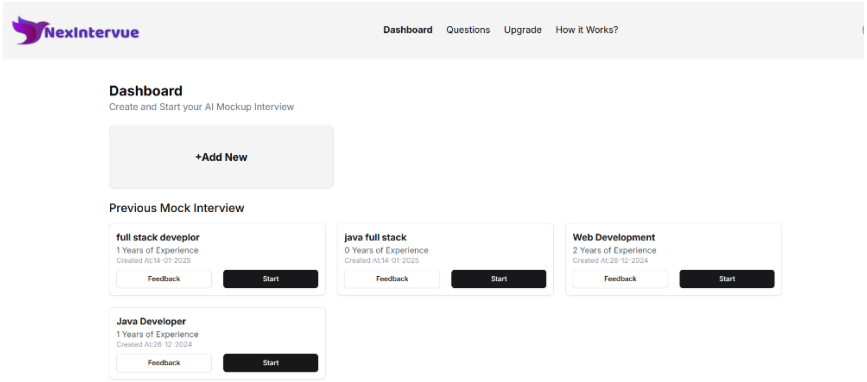
The described page is a landing page for an AI Interview Mocker tool. This is the first page that a user will interact. It offers the users a chance to experience personalized mock interviews which are specially made for each job.



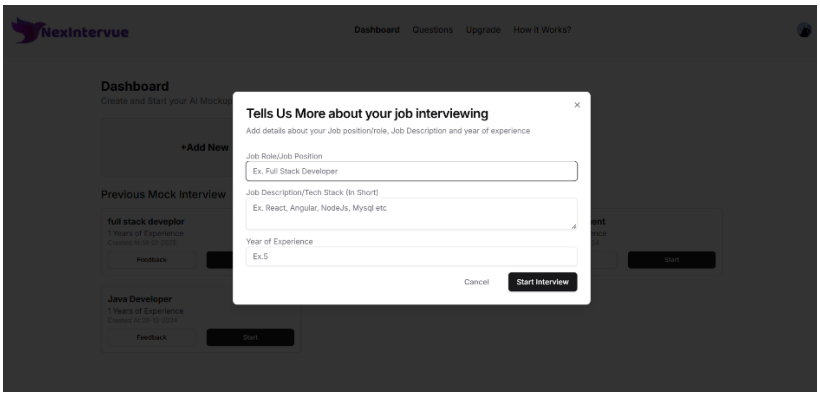


4.3 Dashboard

This webpage is the dashboard of an AI Interview Mocker tool, where users can create and start new mock interviews, view previous interviews, and access feedback.

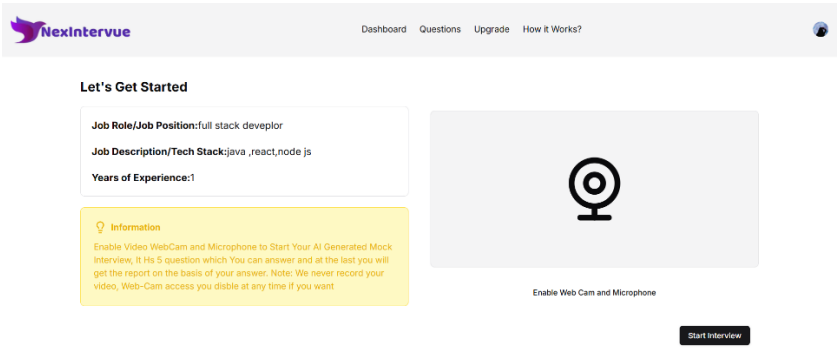


4.4 Tell us about your job interviewing



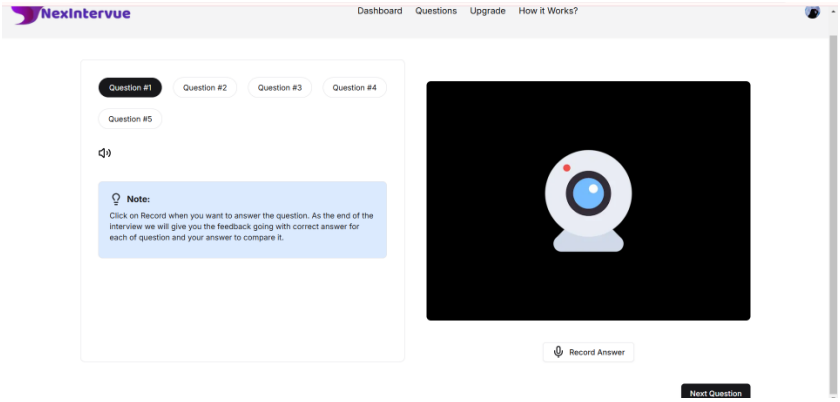
4.5 Let's gets Started :

The mock interview setup page of NexIntervue allows users to enter job details and enable their webcam and microphone for an AI-generated interview session.



4.6 Questions Section :

The interview question interface allows users to navigate through questions, record their answers via webcam and microphone, and receive AI-generated feedback at the end.



5. Architecture

AI Based Interview Behavioral Recognition Analyst's proposed architecture consists of numerous interrelated components that work together for the holistic preparation, analysis, and feedback during an interview. The architecture is categorized into three categories: User Interface, Data Storage, and Analytics Engine. Under these categories are several components that intensively synergize each other to provide the candidate with the best experience in mock interviews.

5.1 System Architecture Overview

A. User Interface

Web/Platform-based solutions that allow the users to schedule and conduct mock interviews. A dashboard reflects the history of interviews carried out: it shows how one's skills are progressing and allows users to schedule sessions or access feedback.

Interview simulation interface: Real-time or recorded environments where users answer questions either through text, voice, or video recording.

B. Input Modules

Various multimodal input capture: All input modalities of the candidates during their mock interview sessions are captured. Video feeds for facial expressions and body language. Audio recordings of speech. Textual transcripts of interview responses.

C. Data Storage

User data: Secure storage of user profiles, interview history, performance measures.

Interview data: Recording session data, Candidate responses, feedback for further analysis and reengineering.

5.2 Data Preprocessing

Normalizing and cleaning: The collected input data preprocessing to normalize data and prepare it for later analysis.

Tasks: Noise reduction, feature extraction from audio and video inputs, text normalization.

5.3Data Flow and Interaction

User Interaction

The users use the UI to schedule & conduct mock interviews.Input-output errors during interview sessions in terms of audio and video responses.

5.4 Feature Extraction and Representation

Techniques for feature extraction: Once preprocessed, the features are detected from the input depending on the particular dimensions regarding interviewee behavior, personality traits, emotional states.
Example: Facial expression recognition algorithms extract features involving muscle movements of the face, while speech analysis techniques extract features concerning pitch, tone, and speaking rate.

5.5 Model Integration

Integrated models: Extracted features are supplied to several models with different tasks:

Personality recognition

Emotion detection

Speech analysis

5.6 Decision Integration

Combination of Outputs: Based on the decision fusion techniques, the outputs generated by the different models are fused or combined to offer a broad understanding of how candidates performed during their interviews.

Fusion Process: This may involve combining confidence scores or probabilities from the individual models for making final predictions or assessments.

5.7 Feedback Generation

Individual Feedback: Through its integrated analyses of user input, the system generates individual feedback for the candidates, including:

Assessments on communication skills, personality traits, emotional expressions, and overall performance during the interview.

Formats: Feedback can be in the form of text summaries or visualizations or in the shape of interactive reports.

5.8User Analytics and Reporting

Performance Tracking: The system tracks and analyzes candidates' performances throughout time and stores relevant metrics and analytic data.

Reaching Reports: Candidates reschedule and gain insights into their areas for improvement on reporting templates and analytics dashboards by doing periodic mock interviews.

5.9 Deployment and Integration

Deployment of Application: This classification can be packaged as a standalone web or mobile application, allowing candidates ease of access anytime and anywhere appropriate.

6. Data Flow Diagram

The chart depicts a proposed design for a question-answering system. The process starts with users interacting with the interface, which poses questions based on their input. The participants are then presented with the questions, and they answer them by voice input which is captured and translated into digital form. The system utilizes the verbal clues from the user's answer to comprehend the intent and context. The results of the analysis are then saved in a user database, from which a system is generated in the form of either a question or an answer. The system also includes an output that tells the user his/her performance based on the analysis of his/her response and the correct generated answer. The remarks are kept in a feedback database to increase the system's performance over time. The main aim of this research is to create an effective question-answering system that can comprehend and reply to user questions naturally.

a. Users interact with the system through accessing a repository of questionable questions.
b. When the questions are presented for the user, he will present the answers received through a voice recognition capture.

c. Using AI, their verbal cues and responses are analyzed to evaluate technical content and communication skills.
d. The feedback is generated and stored in the feedback database, providing focus on performance.
e. The user receives results and feedback so he can gauge his improvement with each test.

A. User Interface Layer (Frontend)

Tech Stack: React.js, Tailwind CSS, WebRTC for video/audio input.
Key Features:

1. User authentication
2. Mock interview interface
3. Real-time feedback display
4. Post-interview report visualization

B. Backend Layer (Node.js + Neon)

1. **Handles:**
    1. User sessions & authentication
    2. AI processing requests to Gemini
    3. Interview history management
    4. Serverless PostgreSQL with autoscaling for cost efficiency

C. Database Layer (PostgreSQL + Drizzle ORM)
Stores:

1. User profiles
2. Interview performance history
3. AI-generated insights

D. AI Processing Layer (Gemini AI + Additional Models)
Gemini AI Analysis:

1. **Speech-to-Text:** Converts spoken responses into text for analysis.
2. **Sentiment & Tone Analysis:** Detects confidence, clarity, and hesitation in speech.
3. **Technical Answer Evaluation:** Checks correctness, fluency, and logical structure.
   Additional Recommendations for Nonverbal Analysis:

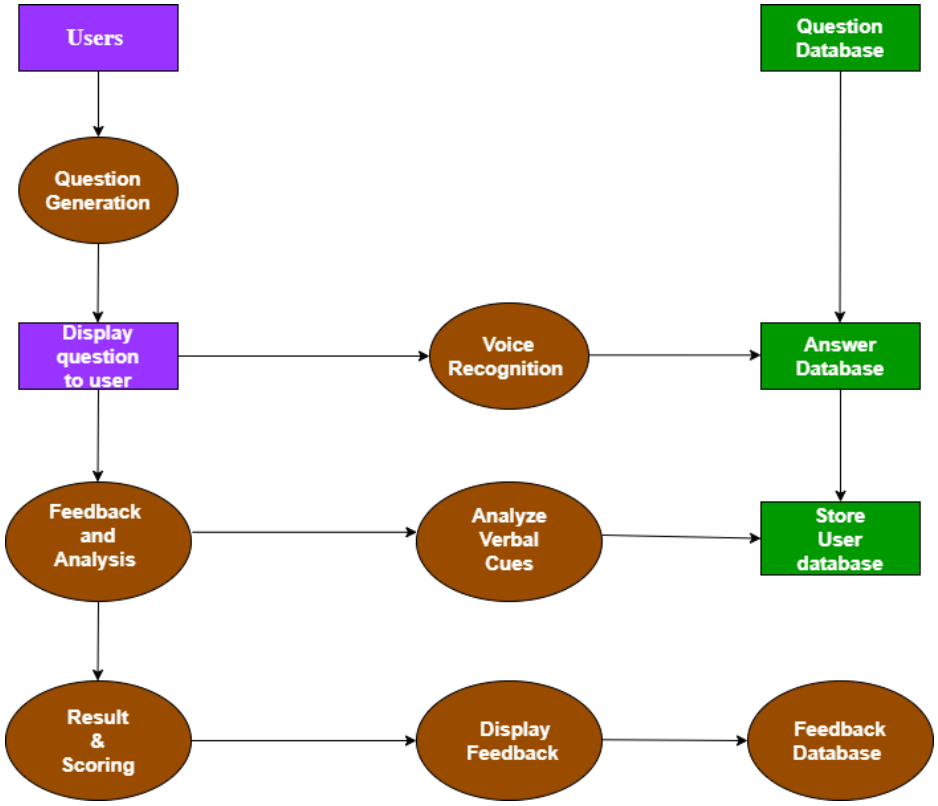
1. **Facial Expression Analysis:** Use **Mediapipe FaceMesh** or **OpenCV** to track emotions.
2. **Voice Modulation & Speech Clarity:** Integrate Whisper API for better voice transcription.

E. Real-time Feedback Layer (WebSockets/Socket.io)

1. Facial expressions (confidence, nervousness)
2. Voice tone and speech pacing
3. Technical response accuracy

F. Workflow of the System

1. **User logs in** → Starts mock interview session.
2. **Real-time Video & Audio Captured** → Sent to Gemini AI.
3. **Speech-to-Text Processing** → Converts responses for analysis.
4. **Sentiment & Answer Evaluation** → Detects confidence, correctness, and clarity.
5. **AI Generates Real-Time Feedback** → Sent to frontend via WebSockets.
6. **User Receives Report & Recommendations** → View improvement areas.



G. Updated Technology Stack

Component	Technology Used
Frontend	React.js, Tailwind CSS, WebRTC
Backend	Node.js, Neon
Database	PostgreSQL, Drizzle ORM
AI Processing	Gemini AI (text, speech, sentiment)
Facial Expression Analysis	Mediapipe FaceMesh / OpenCV (recommended)
Speech-to-Text	Gemini AI / Whisper API (recommended)
Real-time Feedback	WebSockets, Socket.io
Deployment	Vercel ,Neon (DB

7. Conclusion

The AI-based mock interview simulation and evaluation platform is the latest talking point in interview preparation methods. The platform harnesses state-of-the-art artificial intelligence and machine learning-based smart technology to provide candidates with a complete tool for developing their interviewing skills through real-life simulation and detailed feedback. From personalized user

profiles to real-time performance analytics and multi-language support, the combined ability of these features assures users of a tailor-made delivery of what their situations demand.

To effectively evaluate the candidates' performance, our indicated architecture allows for capturing and interpreting verbal and non-verbal cues continuously. While evaluating communication skills, the platform not only creates an awareness of the impacts of several factors, including facial expressions, speech patterns, and body language, on the user's critical social skills development, necessary for succeeding in today's job market. Moreover, various feedback mechanisms within the system enable the continuous improvement processes to evolve, driven by captured data and user feedback. Adapting the platform to the rapid changes in recruitment processes-induced by industry trends and candidate expectations-is critical.

Our future work includes addressing additional interview scenarios, turbocharging analytic features, and enhancing user experience based on continuous research and user feedback. Our mock interview platform, powered by AI, shall equip job seekers and recent graduates with self-assurance and skills to succeed in the labor market. These encouraging outcomes from the research contribute the incremental knowledge toward the field of AI-enabled training engines, setting the stage for evolving innovations in the employment preparation sector.

8. Authors' Biography

Rucha Vinod Tekade[1], Tanisha Devidas Bhange[2], Jagdish Devising Pawar[3], Parth Prashant Zadole[4], Rachana Sanjay Gawande[5],

Ritesh V. Deshmukh[6]

[1]Scholar (UG) Department of Computer Engineering, Jagadambha College of Engineering and Technology, Yavatmal

[2]Scholar (UG) Department of Computer Engineering, Jagadambha College of Engineering and Technology, Yavatmal

[3] Scholar (UG) Department of Computer Engineering, Jagadambha College of Engineering and Technology, Yavatmal

[4] Scholar (UG) Department of Computer Engineering, Jagadambha College of Engineering and Technology, Yavatmal

[5] Scholar (UG) Department of Computer Engineering, Jagadambha College of Engineering and Technology, Yavatmal

[6] Professor, Department of Computer Engineering, Jagadambha College of Engineering and Technology, Yavatmal

Email-ID

ruchatekade59@gmail.com

tanishadbhange@gmail.com

jagdishpawar6837@gmail.com

parthzadole@gmail.com

rachanagawande15@gmail.com

deshmukh.ritesh1@gmail.com

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